School Committee Workshop District and School Committee Goals

Approved: 12/13/21 & 1/10/22

District Goals

- 1. Strategically support staff and students as they reintegrate into and reconnect with the school community.
- 2. Provide meaningful learning experiences to support academic and personal growth, inclusion and diversity, and emotional well being for all.
- 3. Enhance opportunities for the greater Amesbury family to engage with educational staff to grow a nurturing and stimulating environment that supports teaching and learning.
- 4. Establish systems to report, prioritize, and communicate facilities, infrastructure, and field issues and responses.

School Committee Goals

- 1. The School Committee is committed to a strategic and inclusive budget process that prioritizes the support of students and staff in their academic and personal growth and dedicates attention to celebrating their successes and achievements.
 - a. January through April, develop a budget that incorporates opportunities for administrative, staff, student, and community input.
 - b. Elevate the voice of student groups in identifying and celebrating student and/or staff, achievements, successes and contributions.
 - c. Include monthly opportunities for recognition of student and/or staff achievements, successes, and contributions.
- The School Committee will provide policy and budgetary support for curriculum, instruction, and assessment as indicated by data around staff and student needs in order to provide the highest quality and most meaningful learning experiences for all students.
 - a. Create a calendar that includes specific departmental presentations throughout the year for the benefit of the School Committee and the greater Amesbury community.
 - b. Create expectations for presentations to the School Committee for clarity and consistency across presentations.
 - Utilize the policy subcommittee to ensure that policies support efficiency around the acquisition, review, and implementation of curriculum and programming.
 - d. Utilize the budget process to ensure the timely acquisition, review, and

implementation of curriculum and programming.

- 3. The School Committee will encourage and expand communications to the greater Amesbury family.
 - a. Explore the possibility of rotating meetings between school buildings highlighting a feature or experience of the host school.
 - b. Re-establish the Joint Education meeting with the City Council in accordance with City Council rules.
 - c. Prioritize funding for a school-based communications staff member
- 4. Re-define and clarify the role and expectations for the Building and Grounds Subcommittee to help identify and prioritize the district's facilities, infrastructure, and field needs.
 - a. Create expectations for Building and Grounds Subcommittee b.
 Collaborate with the Facilities Director and Director of Finance and Operations on assessments, prioritization and solutions.
 - c. Develop a viable three year plan for the district.
 - d. Advocate for appropriate funding based on identified priorities.